

# Unidentified Anomalous Phenomena and Non-Human Intelligence



A briefing note for average people  
Updated: February 2026

## Introduction

NHI stands for Non-Human Intelligence, and UAP stands for Unidentified Anomalous Phenomena - that's the modern term for UFOs. Yes, UFOs – as in, Unidentified Flying Objects. According to governments, scientists, and military leaders around the world, UAP are real, physical objects doing extraordinary things, and the topic is no longer on the fringes of conspiracy; they are at the forefront of serious government discussions. On February 20th, following a comment from former President Obama that aliens are real, Donald Trump ordered the release of all files related to UAP and UFO. The recent documentary "Age of Disclosure" has helped synthesize years of testimony from some of the highest-ranking leaders in the United States confirming that this is a real, ongoing, and present concern. These developments will impact those you lead, and we want to help you make sense of the headlines and why this issue is gaining attention.

If your reaction to that paragraph is that this is unbelievable, welcome to the club. That's why we are writing this briefing note, and we promise it's a just-the-facts approach that will help you understand why there is so much attention being given to this topic. Whether you are leading a business, a school, or a community of any kind, being informed about UAP is no longer an option; it's a leadership necessity in the face of a major potential disruption. This briefing is *not* based on speculation, fringe theories, or anecdotal sightings. It summarizes statements from government, military, and intelligence officials under oath or "on the record" so that you know what's going on right now - as much as anyone can, as this is a highly dynamic and developing situation.

The official narrative surrounding UAP has shifted dramatically in recent years. According to the US Government (and lots of other governments), UAP are real physical objects flying around our airspace, and they are moving in ways that we cannot explain. This has been confirmed and validated by many highly reputable leaders and governmental figures, like former President Barack Obama, Harvard Professor Dr. Avi Loeb, Senator Chuck Schumer (D) and Senator Mike Rounds (R), Senator John McCain (R) and a 'who's-who' list of political movers and shakers over the past 10 years. Most recently, the US Congress has been actively involved in hearings related to disclosing the UAP reality, including striking a bipartisan subcommittee on the Declassification of Federal Secrets to address this UAP issue via official, oath-sworn hearings. Increasingly, credible people are coming forward and blowing the whistle on a secret crash retrieval and reverse-engineering program being run by the United States, and instead of being dismissed by those in power, our leaders are confirming that the program exists, it's been kept secret for decades, and we are not alone.

Each of the links above will take you to confirmations of these statements, and there's a lot more where they came from. It is important to be abundantly clear here: This is not just a briefing note telling you that UFOs are real. *These are some of the most important and*

*significant leaders of the free world telling you that.* If you have dismissed this topic before because you thought the idea of UFOs was a bunch of nonsense, it's time to allow your thinking to evolve on that – because everyone else's is, and it's happening incredibly quickly. As a leader, you risk being left behind if your worldview does not shift to meet this new information. As you'll see in the next section, there has been an immense amount of recent activity related to this topic that makes it clear that there's something incredibly important going on.

Let's take a clear-eyed look at what's happened and why it matters.

## Background

This is a complex topic with a lot of information to investigate. For the sake of this briefing note, we'll focus on the modern era, with the most relevant primary sources linked below:

### 2017–2020: The shift begins

- In 2017, *The New York Times* revealed that the U.S. Government had been secretly studying UFOs for years, releasing videos showing objects with no visible propulsion performing impossible maneuvers.
- In 2020, the U.S. Navy confirmed the videos were authentic and that the objects remained unidentified.

### 2020–2024: Government action accelerates

- Washington launched official reviews through the Office of the Director of National Intelligence, established the All-Domain Anomaly Resolution Office (AARO), and passed multiple bipartisan UAP-related amendments.
- Senate Majority Leader Chuck Schumer (D) publicly stated that information about UAP had been withheld from Congress, which is an accusation that implies a long-running constitutional breach. He and Senator Mike Rounds (R) introduced a 65-page amendment (that mentions non-human intelligence about 27 times) to the National Defence Authorization Act to attempt to address the problem.

***“THE UNITED STATES GOVERNMENT HAS GATHERED A GREAT DEAL OF INFORMATION ABOUT UAP OVER THE DECADES BUT HAS REFUSED TO SHARE IT WITH THE AMERICAN PEOPLE...WE HAVE ALSO BEEN NOTIFIED BY MULTIPLE CREDIBLE PEOPLE THAT INFORMATION ON UAP HAS BEEN WITHHELD FROM CONGRESS WHICH...IS A VIOLATION OF LAWS REGARDING FULL NOTIFICATION TO THE LEGISLATIVE BRANCH”***

– SENATOR CHUCK SCHUMER

### 2023–2024: Whistleblowers come forward

- In 2023, highly decorated military officer David Grusch testified under oath before Congress about a secret crash retrieval program and alleged that the US Government was in possession of *Non-Human* craft and bodies. In 2024, another highly decorated military officer named Colonel Karl Nell confirmed that NHI are here and have been for a while.
- In 2024 and 2025, the flow of information accelerated. New whistleblowers—including former NASA flight surgeon Dr. Gregory Rogers, intelligence professional Matthew Brown, and former operative Jake Barber (who participated in Crash Retrievals for the US Government) publicly confirmed multiple details related to this issue. Barber has since assembled a fully funded civilian research team called “Skywatcher”, and are applying the same methods used by the retrieval program to develop a new scientific

taxonomy from their observations. (For more, check out [Part 1](#) and [Part 2](#))

### 2025: The Current State

- In 2025, the documentary [Age of Disclosure](#) was released and rapidly became the number 1 film on Amazon Prime, and the media began paying attention in a significant way. [CNN](#), [Fox News](#), [ABC](#), and others have picked up this story. Media has reported on UFOs before, but this time there are no snide comments, silly jokes, and no theme music from “The X-Files”— just deadly professionalism and seriousness regarding the most significant piece of news in human history. Credible rumours suggest that this media push may be a precursor to a major announcement from President Donald Trump.
- [Japan](#), [France](#), [Canada](#), and several European bodies have engaged in serious study of the UAP issue underscoring the seriousness of the shift in attitude toward what was once disregarded as nonsense. Of note, Canada’s Office of the Chief Science Advisor commissioned the [Sky Canada Project](#), which shows that this is clearly an ongoing issue for Canadians from coast to coast to coast.
- In 2026, Donald Trump publicly ordered the release of all UFO and UAP files. This was confirmed by Secretary of War Pete Hegseth.

This issue is commanding a very high level of attention from leaders around the world. Qualified, credible people, who are in positions to know some details about this issue, have been saying some incredible stuff, with even more incredible implications. Studying UFOs used to be regarded as weird or unusual; now it has reached the point where if you are not taking UAP seriously, *you are the weird one*. And you are in for a major surprise if you don’t catch up soon.

### Why Does This Matter

- 1) **Most People Take National Security for Granted:** If you are a citizen of a NATO member nation, or you are living in a place protected by the NATO sphere of influence, you probably don’t think much about national security – generally speaking, we live in safe countries protected by our military forces. But the UAP issue changes that. These things are flying over protected airspace with impunity. Both in [2024](#) and [2025](#), unknown drones over airports disrupted travel, dominated the news cycle, and seemed to have no known explanation. Recently, the Dutch Air Force attempted to shoot one of these unknown drones down and found they were unable to do so.

Read that again – a modern military attempted to shoot down a UAP *and couldn’t do it*. Meanwhile, these drones were shutting down airports, wreaking havoc on travel and causing significant flight safety issues.

Former Deputy Secretary of Defense Chris Mellon has written a detailed report on these advanced drones of unknown origin that are majorly disrupting the ability for the American military to operate, and this is confirmed by [Senator Marco Rubio](#) - more than once. Rubio has been the Chair of the Senate Select Committee on Intelligence - the committee that knows all the secrets (or at least, is supposed to know). The UAP being reported are a serious issue for military aviators, and demonstrate flight capabilities that our known technology cannot match.

In short, these things are so capable that the biggest and strongest military forces in the world are powerless to do anything about them. The whole reason the military exists is to

protect our borders.

***We are unable to protect our borders against UAP.***

While we don't know what UAP are, nor do we know if they are a threat, this security element is why so many elected leaders are taking this issue so seriously.

- 2) **Technological Implications:** A thorough research study examining how these things move states that they exhibit extraordinary abilities. These abilities include: "travelling at extremely high speeds, changing direction or accelerating at incredibly high rates, and hovering motionless for extended periods of time". If that doesn't catch your attention, the researchers also said that "these craft appear to violate the laws of physics in that they do not have flight or control surfaces, any visible means of propulsion...and can operate in multiple media, such as space (low Earth orbit), air, and water without apparent hindrance, sonic booms, or heat dumps". ***We have no idea how they are doing this.***

Further, the authors take conservative estimates on acceleration and speed based on an analysis of the many encounters with robust data; these objects have apparently been observed by multiple highly qualified eyewitnesses in addition to being captured on radar and video, and this data corroborates the incredible feats of these objects. This means there is little doubt as to the veracity of the encounter, and based on this data the researchers calculated that these things are engaged in maneuvers between 100g and 5,000g. What's that mean? These things are *fast*.

Our most advanced piloted fighter jet, the F-35, can only withstand about 13.5g before it disintegrates. Our best unmanned missiles can handle about 35g before they come apart at the seams. We cannot - as far as we know - build things that withstand 100g.

These objects apparently don't have wings, nor do they have rotors or propellers. They do not have any evidence of rocket or jet exhaust or any indication as to how they move.

The only explanation is that these objects appear to be using technology we do not publicly understand. As far as the public knows, no nation on earth can build these things, nor can any civilian scientists explain how they work because no conventional technology would allow objects to move like this. The leading prosaic hypothesis is that someone has figured out a new way to create or harness energy. This is like the leap from steam powered ships to nuclear submarines without any evidence of the interim technological steps, and it may be an even greater leap forward than it first appears: To engage in this kind of acceleration even a *single time* (and remember, these things are flying around daily) would take more energy than the total production of nuclear power worldwide for an entire year.

That's an important technology in a world wracked by climate change. If this technology is ours, we need to see it commercialized to start benefiting humanity; this is analogous to how technologies like GPS, Nuclear Power, and the Internet were once military technologies that have since moved into the public sphere.

If it's technology of an adversary like China or Russia, we need to prepare accordingly, because our adversaries have achieved a level of technological surprise that makes the intelligence failures of September 11<sup>th</sup> 2001 look minor

And if it's not our technology, and it's not a terrestrial adversary's technology...whose is it?

- 3) **The Cultural Question:** Since the beginning of human history, we've looked upward and wondered if we're alone. We've already offered a deeper summary of the leading

explanations for UAP, including why the most unconventional or surprising hypothesis may, in fact, be the most likely. We still lack definitive data, but the objects are real, and they originate from somewhere. So whose are they?

If these craft reflect a breakthrough by a NATO- or BRIC-aligned nation, we're on the edge of an energy revolution. Whatever powers these vehicles could just as easily power cities and infrastructure. If that breakthrough sits with an adversary, the shift in global economic and cultural power could be profound.

Even without knowing who built them, the allegation that governments have known about these objects and concealed them for decades represents a constitutional crisis and a crack in the foundations of Western Democracy. Public trust is already incredibly fragile, and would be further damaged significantly if world-changing technology has been deliberately withheld. That erosion of trust would ripple through every aspect of society.

If these objects aren't ours and are not the work of our adversaries, then only one possibility remains: we are not alone. The cultural impact from faith to politics to art would be enormous. Leaders must recognize that many people will struggle to absorb that reality. The psychological strain even has a name: ontological shock. Preparing yourself for that possibility now is the most responsible way to support others if this truth comes to light.

## Conclusion

Humans are a paradox - we are amazingly adaptable, and yet we struggle with change. This issue represents a potential massive change in our technology, our culture, and/or our existing world stability, and disruption in any of these areas is going to impact the people you lead. We do not know what these objects are or who made them, but it looks like these questions are in the process of being answered as the governments of the world investigate, legislate, and disclose this information to the public.

We don't fully know what comes after the dust settles here, and it's still being kicked up by a lot of factors, but if this pans out the way the above suggests it will, we do know one thing: We are in this together as a species. If ever there was a time to set aside petty differences and connect over our shared humanity, this issue represents that time. Now that you are informed on this issue, maybe your leadership can help us do that. In times of great disruption, we all end up counting on each other to get through it – and that means in a way, we're all counting on you.

In summary:

- 1) UFOs - now called UAP - are a real, physical phenomena that our governments are taking incredibly seriously. They are not the stuff of tin-foil conspiracy theorists, but a pressing issue for legislators, scientists, and military leaders worldwide.**
- 2) There is credible evidence and reliable testimony that knowledge about UAP has been kept from almost everyone for a very long time, including allegations that a US Government crash retrieval program that is in possession of non-human craft and bodies has been operating outside of the oversight of elected leaders for decades.**
- 3) UAP represent a significant national security, technological, and existential challenge for people who lead people. We have a responsibility to each other to navigate this.**

We will continue to provide resources like this as our research continues. [Sign up for our mailing list to keep up to date.](#)

# What we do at Authentik:



## Authentik Academy & In-Person Training

The Authentik Academy offers high-quality, self-directed online courses designed for leaders navigating disruption, including our flagship Restorative Behaviour Management for Leaders program. Each course comes with 1:1 support, engaging materials grounded in research and practice, and a digital credential to validate achievement. For those who learn best together, we also deliver in-person training with interactive workshops, large-scale events, and tabletop simulations where concepts are brought to life in engaging, evidence-based ways. Whether online or in the room, our programs provide tools leaders can apply immediately to build resilience, strengthen teams, and thrive through disruption.



## Leadership & Organizational Support:

Leadership today means more than managing teams. It means staying prepared for complex, fast-moving disruptors. Our support is designed to bring out the best in you and your organization by clarifying your values and translating them into everyday practices that inspire trust and action. Grounded in research on psychological safety and organizational effectiveness, we blend the human side of leadership with the practical tools of operations — from process mapping and business continuity planning to the smart use of technology. We also help leaders stay ahead of emerging challenges, offering insights into disruptive forces like artificial intelligence, UAP, and



## Strategic Briefings & Resource Library

Every leader deserves access to ideas that make a difference. For state-level stakeholders, we offer high quality briefings on upcoming disruptors so leaders can gain deep understanding for quality, fast decisions. We also offer a resource library of briefing notes, white papers, and more. Each Strategic Resource we create is grounded in real-world research, evidence from the field, and lessons drawn from complex organizational challenges, offering insights and tools you can put into practice immediately.



## Speaking and Events

The Authentik team has developed a reputation for delivering engaging keynotes and facilitated sessions that bring complex ideas to life. With a mix of storytelling, research, and practical tools, our talks inspire leaders to see disruption differently - and leave with strategies and motivation to change the way they work for the better.



## Crisis Tabletop Simulations

Crisis doesn't wait for perfect plans. Authentik Tabletops are interactive, scenario-driven simulations that help teams practice decision-making, offering real pressure without real-world consequences. We build a custom scenario based on your context, facilitate an engaging session with realistic injects, and use gamification to mirror real-world uncertainty. You'll see how your team works together when stakes are high and fill gaps before it matters. Clients get readiness at a systems level, not just for one event.



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